



*Connecting and Inspiring
Through Traditional Music and Dance*

For DFO Event Participants - What is our Culture of Consent?

We strive for a strong culture of consent at all DFO events. All actions, on and off the dance floor, should be consensual. This includes “little” things like asking your partners if they wish to be dipped or picked up, and bigger things like not making unwanted advances on others. This goes for all genders, ages, races, abilities, etc.

Please treat everyone with kindness and respect.

The DanceFlurry Organization is dedicated to making sure that our events are a safe and enjoyable experience for all attendees. We encourage you to assist us in this by modeling behavior that makes you feel comfortable and safe, asking others about their needs and preferences, and being open and communicative about your own need and preferences. DFO is committed to doing the best we can. We are open to feedback on how we can continue to improve.

Please know that your event organizers value your safety more than your politeness, and you should feel empowered to leave any interaction at any time.

If you find yourself in a situation where you do not feel you are being treated appropriately by someone at the event, and you feel you need help managing the situation, please seek out a volunteer and ask for their help.

While we hope there will be no situations where this is needed, we are here to help and would like to create a safe space for everyone to dance and have fun!

How is it implemented?

We will aim to have **two volunteers** at each event who are trained to handle complaints and concerns. They will **listen** to you in a private space and discuss what steps to take. They may discuss your concerns **anonymously** with the other person(s) and **take action** if indicated. We will **report** it back to the DFO Board of Directors so we can do our best to ensure a safe environment. We will attempt to get both people’s **contact information** for future reference.

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What to do if you have a concern or complaint:

If you find yourself in an uncomfortable or unsafe situation during a DFO event and would like organizers to be made aware or to intervene, please seek out one of the designated Safer Spaces Ambassadors for that event, recognizable by name tag buttons and identifiable by door staff. These volunteers, and/or the event organizer, will:

- Speak privately with you outside of the main event area
- Ask for your description of what has occurred and ask clarifying questions to understand the details and nuance
- Take notes on your report, which will be kept confidential
- Request your name and contact information for an incident report, also to be kept confidential
- Ask what your current needs are, and what you would like in terms of resolution
- Offer you the support of other volunteers while the issue is being addressed
- Inform you of their intended next steps, and the range of possible outcomes
- Follow up with you after any intervention that may take place
- In event of an emergency or direct threat to safety, contact police

If you wish to make a report after an event, please send an email to president@danceflurry.org and you will be contacted for follow-up.

Partial credit to: <https://bigdamnbluesjam.weebly.com/safety-policy.html>